

JOB OFFERS: Indicators

INDICATOR NAME	DATA RESOURCE CHARACTERISTICS	DATA SOURCE	DATA TIME RANGE
NUMBER OF JOB OFFERS	<p>The number of job offers denotes the sum of offers that were published on online portals and were active during the half-year in question (offers that were advertised before the analysed half-year and are still valid in it, as well as those that were advertised during the analysed half-year).</p> <p>The indicator is calculated in accordance with the following rules:</p> <ul style="list-style-type: none"> • For a county: As the sum of job offers relating to a given county (i.e. those in which a specific county is specified as the work location). • For a voivodeship: As the sum of job offers from individual counties within the voivodeship, increased by offers assigned to the entire voivodeship (i.e. those in which the entire voivodeship is indicated as the work location). • For the country: As the sum of job offers calculated using the above methodology for all voivodeships, increased by offers assigned to the entire country (i.e. those in which the entire country is indicated as the work location or no location is specified). 	Online job advertising portals with job advertisements ¹	data from the half-year period
NUMBER OF JOB OFFERS WITH	The number of job offers with national coverage includes offers that were published on online portals and were active during the half-year in question (offers that were advertised before the analysed half-year and remain active within that period, as well as those that	Online job advertising portals with job advertisements ¹	data from the half-year period

¹ The Data Blender has been designed as a cross-sector tool that aggregates job advertisements from publicly available, horizontal job portals, i.e. general-purpose portals (job boards that bring together job vacancies from all industries and sectors of the economy in one place). This allows for a reliable comparison of demand trends across different industries (e.g. IT, construction or retail) whilst maintaining the same point of reference.

NATIONAL COVERAGE	were advertised during the analysed half-year). The indicator is calculated in accordance with the following rules: <ul style="list-style-type: none">• As the sum of offers in which the entire country is indicated as the work location or no location is specified (primarily due to the nature of the work, such as remote work).		
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Important information regarding data completeness

Please note that the data presenting the number of job offers for the first and second half of 2025 are not complete. This is due to the fact that, throughout 2025, the process of building and optimising the Data Blender system module for monitoring and counting online job offers was ongoing. Statistics for these periods should be considered incomplete, reflecting the stage of implementation and testing of the analytical tool.

Complete and comprehensive data for this indicator will be presented in analyses starting from the first half of 2026.